



# LITTLE HOCKING WATER ASSOCIATION, INC.

3998 Newbury Rd. • P.O. Box 188 • Little Hocking, OH 45742  
(740) 989-2181 Fax (740) 989-5543  
Website: [www.littlehockingwater.org](http://www.littlehockingwater.org)

John Rauch, President

Charles Seaman, Vice-President  
Tiffany Kennedy-Dowler, Secretary  
Bob Allen, Treasurer

Milt Nuzum, Trustee  
Mike Moore, Trustee  
John Fryman, Trustee

John Smith, General Manager

Eddie Richardson, Asst. General Manager

## Committees

Restricted Contamination Fund:

Milt Nuzum, Nathan Tewanger, Jeremiah Kuhn, David Whipkey, Bob Allen, and John Smith

Litigation Committee:

Milt Nuzum, Charles Seaman, and John Fryman, Alternate

## BOARD MEETING AGENDA

**Meeting Date: December 8, 2025**

**Regular meeting starts at 7:00 pm**

### 1. Calling meeting to order proof of a quorum & roll call

\_\_\_\_\_  
Allen Fryman Kennedy-Dowler Moore Nuzum Rauch Seaman

Also in attendance John Smith, General Manager and Eddie Richardson, Asst. General Manager

### 2. Reading and action on unapproved minutes.

### 3. Reports of officers and committees

a. Treasurer's report-See the distributed Treasurer's report.

Motion \_\_\_\_\_

Second \_\_\_\_\_

\_\_\_\_\_  
Allen Fryman Kennedy-Dowler Moore Nuzum Rauch Seaman

b. Financial-Approve to pay the bills.

Motion \_\_\_\_\_

Second \_\_\_\_\_

\_\_\_\_\_  
Allen      Fryman      Kennedy-Dowler      Moore      Nuzum      Rauch      Seaman

- c. Motion to pay contamination bills contingent upon Contamination Committee recommendation.

#### 4. **Guest participation:**

#### 5. **Old Business**

- a. Proposed line extensions and grant status
- b. New logo
- c. Operations handbook

Motion \_\_\_\_\_

Second \_\_\_\_\_

\_\_\_\_\_  
Allen      Fryman      Kennedy-Dowler      Moore      Nuzum      Rauch      Seaman

- d. Social media proposal (WV Social Media)

Motion \_\_\_\_\_

Second \_\_\_\_\_

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Allen      Fryman      Kennedy-Dowler      Moore      Nuzum      Rauch      Seaman

- e. 2026 Budget

Motion \_\_\_\_\_

Second \_\_\_\_\_

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Allen      Fryman      Kennedy-Dowler      Moore      Nuzum      Rauch      Seaman

- f. Building proposal

Motion \_\_\_\_\_

Second \_\_\_\_\_

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Allen      Fryman      Kennedy-Dowler      Moore      Nuzum      Rauch      Seaman

#### 6. **New Business**

- a. Central Painting Contract

Motion \_\_\_\_\_

Second \_\_\_\_\_

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Allen

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Fryman

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Kennedy-Dowler

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Moore

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Nuzum

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Rauch

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Seaman

b. First Aid Kits

Motion \_\_\_\_\_

Second \_\_\_\_\_

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Allen

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Fryman

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Kennedy-Dowler

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Moore

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Nuzum

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Rauch

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Seaman

c. Inventory Program

Motion \_\_\_\_\_

Second \_\_\_\_\_

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Allen

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Fryman

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Kennedy-Dowler

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Moore

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Nuzum

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Rauch

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Seaman

d. Hickory Grove Leak

Motion \_\_\_\_\_

Second \_\_\_\_\_

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Allen

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Fryman

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Kennedy-Dowler

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Moore

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Nuzum

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Rauch

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Seaman

e. Contamination committee

i. Update resolution by Adam Schwedeman

ii. Status of committee members and signed confidentiality agreement

f. 2025 Audit (Rea & Associates, Inc.)

Motion \_\_\_\_\_

Second \_\_\_\_\_

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Allen

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Fryman

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Kennedy-Dowler

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Moore

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Nuzum

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Rauch

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Seaman

g. Injection well information

Motion \_\_\_\_\_

Second \_\_\_\_\_

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Allen

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Fryman

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Kennedy-Dowler

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Moore

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Nuzum

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Rauch

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Seaman

h. Bad debt Report

Motion \_\_\_\_\_

Second \_\_\_\_\_

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Allen

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Fryman

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Kennedy-Dowler

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Moore

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Nuzum

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Rauch

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Seaman

**7. Assistant Manager Report**

**8. Executive Session:**

a. Legal Matters

I. Joseph Hussell (new tap at 1257 Tower Rd)

b. Employee Matters

Motion \_\_\_\_\_

Second \_\_\_\_\_

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Allen

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Fryman

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Kennedy-Dowler

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Moore

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Nuzum

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Rauch

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Seaman

Return to regular session at \_\_\_\_\_ pm

**9. Additional Motion: 1**

Motion \_\_\_\_\_

Second \_\_\_\_\_

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Allen

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Fryman

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Kennedy-Dowler

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Moore

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Nuzum

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Rauch

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Seaman

**10. Additional Motion: 2**

Motion \_\_\_\_\_

Second \_\_\_\_\_

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Allen      Fryman      Kennedy-Dowler      Moore      Nuzum      Rauch      Seaman

## 11. Adjournment

Motion \_\_\_\_\_

Second \_\_\_\_\_

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Allen      Fryman      Kennedy-Dowler      Moore      Nuzum      Rauch      Seaman

## Guest Comments